



ORGANIZATIONAL INSIGHT.

BUSINESS INTELLIGENCE.

SOCIAL IMPACT.

Job Description: Business Intelligence Consultant

About the Firm

3SI specializes in delivering business intelligence and program evaluation services to philanthropies, public sector organizations, and not-for-profits. The 3SI team strives to make a material difference in the work of our clients and the lives of the people that they serve. 3SI leverages our team's subject-matter expertise and technical knowledge to convert client data into information and knowledge, which in turn enables organizations to improve and scale their impact. In pursuit of these goals, we work as individuals and in small teams and are accustomed to highly fluid, fast-paced work environments. 3SI is based in Seattle, Washington.

Position Description

One of the primary responsibilities of this position will be building, maintaining and improving flexible data models, systems and processes to capture, clean, transform, and analyze Early Learning data for numerous reporting and analytical purposes.

The position will also play a key role in the ongoing execution of various other projects. Qualified candidates will be comfortable working on multiple projects simultaneously, be experts at manipulating data (especially in SQL and Excel), have excellent interpersonal and communication skills (oral and written), and be able to efficiently and effectively learn new technologies, tools, and quantitative/data approaches.

Base salary: \$100,000. This position is eligible for bonuses. Comprehensive benefits package is included. Please send resumes and cover letters to info@team3si.com.

Position Requirements

- Design, build, model and maintain flexible data systems to capture, clean, and transform data from various sources into appropriate analytical outputs.
- Demonstrate professional experience using and developing solutions with SQL, Access, and Excel. Enthusiasm for and willingness to be trained on other software packages such as SS Integration Services (ETL), SS Analysis Services, Tableau, MekkoGraphics, PowerPivot, PowerQuery, etc.
- Troubleshoot data-quality issues, validate result sets, recommend and implement process and performance improvements.
- Analyze, synthesize and communicate complex data and system-related issues clearly and succinctly to both internal colleagues and external clients.
- Work efficiently and effectively both autonomously and in small teams in a highly fluid, fast-paced work environment.
- Excellent interpersonal, communication, and presentation skills (oral and written).
- Manage multiple task assignments across multiple projects simultaneously; demonstrate initiative in taking on additional responsibilities when needed.
- Strong desire and flexibility to learn new technology, tools, and subject-matter areas and context.

Education and Experience

- Bachelor's degree (BA, BS) required (relevant Graduate degree preferred).
- 5-10 years relevant experience required (consulting experience preferred).
- Professional experience using and developing solutions with SQL and Excel required.
- Professional experience using project management software and developing solutions with other tools such as MekkoGraphics, PowerPoint, Tableau, PowerPivot, SSIS, SSAS, and Access desired (although not required).